

BIDMC

GMEC Meeting Minutes

March 31, 2025

Submitted to the GMEC by Carrie Tibbles, MD
DIO & Chair of the GMEC

ATTENDANCE

Voting Membership: C. Tibbles (DIO/GMEC Chair), R. Schwartzstein (SVP of Ed), C. Sams (Psych PD), C. Hayne (Path PD), J. Cutts (DRad PD), H. Grazioso (TY PD), R. Haspel (Path VC of Ed), S. Neves (Anes PD), R. Parris (Wellness/Faculty), R. Colman (IM/PC), T. Kent (Surg PD), C. Wang (OBGYN PD), W. Stead (ID PD), P. Greenstein (Neuro PD)

Residents/Fellows: S. Yune (HSQIC), B. Allar (Wellness), S. Carpenter (Social Justice), M. Lie (Wellness)

Non-Voting Members: A. Alvarez-Hinojosa (GME), L. Dubois (GME), O.Ezekwelu (GME)

Guests: n/a

TOPIC	DISCUSSION	ACTION ITEMS												
GMEC Minutes	February 24, 2025 minutes reviewed & approved.	Unanimously approved.												
GMEC OVERSIGHT MATTERS														
ACGME Accreditation of Each ACGME-Accredited Program [I.B.4.a).(1)] Quality of the GME Learning and Working Environment [I.B.4.a).(2)] ACGME-Accredited Program(s)' Annual program Evaluation(s) [I.B.4.a).(4)]	<p><u>APR Committee Update:</u> - the APR committee met right before the February GMEC meeting. The finalized minutes were posted in advance of today's GMEC meeting for detailed review. 12 programs in total were reviewed at the 2/24/25 APR Committee meeting.</p> <table><tr><td>Anesthesiology</td></tr><tr><td>Cytopathology</td></tr><tr><td>Hematopathology</td></tr><tr><td>Neuropathology</td></tr><tr><td>Selective GI Path</td></tr><tr><td>Critical Care Medicine</td></tr><tr><td>Adult Cardio Thoracic</td></tr><tr><td>Neurosurgery</td></tr><tr><td>Obstetrics Anesthesiology</td></tr><tr><td>Pain Medicine</td></tr><tr><td>General Surgery</td></tr><tr><td>Urology</td></tr></table> <p>Three of the above programs (Anesthesia, neurosurgery and urology) are already on a Special Review currently undergoing continued monitoring.</p> <p>A PD monitoring report was provided for both Anesthesia and Urology at the meeting with the update noted as pending for Neurosurgery.</p> <p>A comprehensive review was conducted of all programs by two assigned reviewers per program and presented for discussion at the APR Committee meeting. All APEs were reviewed along with additional required materials according to the APR policy. In review of all of the program listed above, one special review was advised (Adult Cardio Thoracic). The ACT program</p>	Anesthesiology	Cytopathology	Hematopathology	Neuropathology	Selective GI Path	Critical Care Medicine	Adult Cardio Thoracic	Neurosurgery	Obstetrics Anesthesiology	Pain Medicine	General Surgery	Urology	<p>APR Committee minutes and recommendations with respect to each of the listed programs were reviewed and unanimously approved.</p> <p>One program (ACT) was recommended for special review which was approved by GMEC at the February meeting.</p>
Anesthesiology														
Cytopathology														
Hematopathology														
Neuropathology														
Selective GI Path														
Critical Care Medicine														
Adult Cardio Thoracic														
Neurosurgery														
Obstetrics Anesthesiology														
Pain Medicine														
General Surgery														
Urology														

	was proposed for special review by the APR committee based on their most recent survey results and their most recent letter of notification from ACGME outlined multiple areas for improvement. A special review was recommended and approved for this program by the APR committee at the February GMEC meeting.	
Duty Hours Monitoring [III.B.5.a).(1)]	<p>Ms. Alvarez Hinojosa shared that the most recent internal monitoring survey is being sent to trainees as of 4/1/25 for completion. There have been changes to the NST specific survey to simplify and focus on the questions that pertain specifically to the NST programs.</p> <p>Dr. Tibbles encourage core program PDs to reach out to their NST program PDs to encourage their program adherence and understanding of the monitoring process.</p>	Monitoring in progress
SPECIAL REVIEWS		
Special Review Report I.B.6. I.B.6.a).(1) Monitoring and Updates [I.B.6.] [I.B.6.a).(2)]	<p>Adult Cardiothoracic Anesthesia – review has formally begun. Initial meeting with leadership has occurred. Some of the concerns from the survey include formal teaching, the ability to raise concerns. Dr. Tibbles is meeting with the current fellows in the next week or two. Appears they have made a lot of changes to their didactics. Seems to be having a positive impact and should help. Dr. Tibbles is working with dept. to find a dedicated space for trainees to work. Case volume seems to be appropriate.</p> <p>Urology – the program is currently in a monitoring phase from their special review. Dr. Tibbles noted that the ACGME letter of notification came in indicating that the program was placed on warning. 3 citations were noted as well as 1 AFI. Concerns included satisfaction with feedback, feeling like trainees could raise issues without the fear of retaliation and the interference of other non-ACGME learners. It was noted that there was an issue with how the program coordinator support was reported. The error has since been corrected. The Minimally Invasive Surgery NST program has been paused in response to the concern regarding the impact of other learners. A question was raised by Dr. Haspel about whether the survey results were a trend or from a singular year to which Dr. Tibbles highlighted that it was based on trending results. Ms. Dubois also highlighted that the letter was based off of the Spring 2024 survey results and many changes have already been put in place by the program to improve, thus we are waiting on the 2025 survey results to further gauge progress.</p>	<p>Monitoring reports presented for ACT and Urology programs.</p> <p>GMEC notified RE warning status in most recent LON from ACGME for Urology. Further updates to be provided once ACGME survey results are received.</p>
Reviews and Approvals		
Permanent Complement Change Requests [I.B.4.b).(5)] Temporary Complement Change Requests	Transplant hepatology has requested a permanent complement increase which Dr. Tibbles reviewed with the IM VC of Education who is in support of the request. The volume has exploded in liver transplant. They also have increased specialty clinics and have a new donor care unit. Dept of Med has a commitment to fund this fellow. Dr. Kent, the PD for Surgery, highlighted that the increase in volume impacts the Surgery trainees as well. Additional supports (APPS, transplant pharmacist, etc.) are needed overall to make it work. Dr. Schwartzstein highlighted that too much clinical activity for the fellows can have a negative impact on education and thus it is important that we continue to raise this concern.	Complement change for the Transplant Hep program was unanimously approved by the GMEC.

New NST Program Approval [I.B.4.b).(4)] [I.B.4.b).(5)]	<p>Neuroanesthesia new program proposal was presented by Dr. Tibbles. Dr. Samir Kendall is proposed as the PD for the program. The focus of the program will be on Neuro cases, neuro ICU and the pediatric ICU. Case volume seems appropriate. Dr. Tibbles reminded the program that they would need to conduct an initial milestone assessment of any trainees in the first 3 months.</p> <p>Core Anesthesia program PD, Dr. Neves discussed the history of this program in that it is a re-initiation of a fellowship that existed a few years back (pre-covid). The idea is similar to the idea of other NST fellowships in Anesthesia. It allows for dual coverage and complex cases. Will complement other training programs overall and enhance higher order decisions making. Plus it will supplement teaching opportunities.</p> <p>Dr. Greenstein (Neuro PD) inquired about exposure to inter-operative monitoring, to which Dr. Neves confirmed many of the case have. Dr. Greenstein will provide a contact person to Dr. Neves that may be helpful.</p>	<p>New Neuroanesthesia NST Fellowship unanimously approved.</p>
Appointment of New Program directors [I.B.4.b).(8)]	<p>Dr. Samantha Zullo is a specialist in IBD and is being proposed to take over for Dr. Flier. This is a planned transition the department has been gearing up for for a while. Dr. Zullo has previously served as an APD for the program. She has a fair amount of academic leadership and teaching experience. She was a BMC resident and chief resident, did her GI training at NYU and then was our IBD fellow from '21-'22.</p>	<p>New NST program PD unanimously approved.</p>
Review of Exceptionally Qualified Candidate [I.B.4.b).(15)]	<p>Five exceptional candidates were presented for review and approval. CVs were posted for prior review on the GMEC page.</p> <ul style="list-style-type: none"> ➤ Neuroradiology (Omer Simitcioglu, Yara Jabbour, & Karin Adrai) ➤ MSK (Boris Sokolovski, Seyed Reza Saadat Mostafavi) <p>Dr. Cutts highlighted that these candidates will most likely be embarking on the 4-year alternative pathway for board certification in Radiology. They're all really amazing people we are excited to have onboard.</p> <p>Dr. Tibbles noted that when we merge with DFCI they have a large program which is similar.</p>	<p>All five candidates presented were unanimously approved by the GMEC.</p>
Other/General		
ACGME General	<p>Current ACGME survey window is open through 4/4/25. All programs must comply.</p>	

Meeting concluded at 4:03 PM. Next GMEC meeting scheduled for May 19 at 3:30PM.